

Return of Organization Exempt From Income Tax
 Under section 501(c) of the Internal Revenue Code (except black lung benefit trust or private foundation) or section 4947(a)(1) nonexempt charitable trust

Department of the Treasury
Internal Revenue Service

Note: The organization may have to use a copy of this return to satisfy state reporting requirements.

A For the 1999 calendar year, OR tax year period beginning October 1, 1999, and ending September 30 2000

B Check it: <input type="checkbox"/> Change of address <input type="checkbox"/> Initial return <input type="checkbox"/> Final return <input type="checkbox"/> Amended return (required also for state reporting)	Please use IRS label or print or type. See Specific instructions.	C Name of organization <u>CWA - Local 1999</u>	D Employer identification number <u>53 0138201</u>
		Number and street (or P.O. box if mail is not delivered to street address) Room/suite <u>20 Brothers Road</u>	E Telephone number <u>(914) 237-0477</u>
		City or town, state or country, and ZIP+4 <u>Yonkers, New York 10704-1334</u>	F Check <input type="checkbox"/> if exemption application is pending

G Type of organization— Exempt under section 501(c)(5) (Insert number) OR section 4947(a)(1) nonexempt charitable trust
 Note: Section 501(c)(3) exempt organizations and 4947(a)(1) nonexempt charitable trusts MUST attach a completed Schedule A (Form 990).

H(a) Is this a group return filed for affiliates? Yes No

I If either box in H is checked "Yes," enter four-digit group exemption number (GEN) ▶ 1102

(b) If "Yes," enter the number of affiliates for which this return is filed: . . . ▶ _____

J Accounting method: Cash Accrual
 Other (specify) ▶ _____

(c) Is this a separate return filed by an organization covered by a group ruling? Yes No

K Check here if the organization's gross receipts are normally not more than \$25,000. The organization need not file a return with the IRS; but if it received a Form 990 Package in the mail, it should file a return without financial data. Some states require a complete return.

Note: Form 990-EZ may be used by organizations with gross receipts less than \$100,000 and total assets less than \$250,000 at end of year.

Part I Revenue, Expenses, and Changes in Net Assets or Fund Balances (See Specific Instructions on page 15.)

Revenue	1 Contributions, gifts, grants, and similar amounts received:			
	a Direct public support	1a	-0-	
	b Indirect public support	1b	-0-	
	c Government contributions (grants)	1c	-0-	
	d Total (add lines 1a through 1c) (attach schedule of contributors) (cash \$ <u>-0-</u> noncash \$ <u>-0-</u>)	1d	-0-	
	2 Program service revenue including government fees and contracts (from Part VII, line 93)	2	-0-	
	3 Membership dues and assessments	3	527,552	
	4 Interest on savings and temporary cash investments	4	76,460	
	5 Dividends and interest from securities	5	20,787	
	6a Gross rents	6a	-0-	
	b Less: rental expenses	6b	-0-	
	c Net rental income or (loss) (subtract line 6b from line 6a)	6c	-0-	
	7 Other investment income (describe ▶)	7	-0-	
8a Gross amount from sales of assets other than inventory	(A) Securities		(B) Other	
	<u>63,563</u>	8a	-0-	
	b Less: cost or other basis and sales expenses.	8b	-0-	
	<u>-0-</u>	8c	-0-	
d Net gain or (loss) (combine line 8c, columns (A) and (B)) Stmt 1	8d	63,563		
9 Special events and activities (attach schedule) -0-				
a Gross revenue (not including \$ _____ of contributions reported on line 1a)	9a	-0-		
	b Less: direct expenses other than fundraising expenses	9b	-0-	
	c Net income or (loss) from special events (subtract line 9b from line 9a)	9c	-0-	
10a Gross sales of inventory, less returns and allowances	10a	7,849		
b Less: cost of goods sold	10b	-0-		
c Gross profit or (loss) from sales of inventory (attach schedule) (subtract line 10b from line 10a)	10c	7,849	Stmt 2	
11 Other revenue (from Part VII, line 103)	11	57,779		
12 Total revenue (add lines 1d, 2, 3, 4, 5, 6c, 7, 8d, 9c, 10c, and 11)	12	754,000		
Expenses	13 Program services (from line 44, column (B))	13	-0-	
	14 Management and general (from line 44, column (C))	14	-0-	
	15 Fundraising (from line 44, column (D))	15	-0-	
	16 Payments to affiliates (attach schedule)	16	-0-	
	17 Total expenses (add lines 13, 14, 15, and 16)	17	704,000	
Net Assets	18 Excess or (deficit) for the year (subtract line 17 from line 12)	18	50,000	
	19 Net assets or fund balances at beginning of year (from line 73, column (A))	19	757,954	
	20 Other changes in net assets or fund balances (attach explanation)	20	-0-	
	21 Net assets or fund balances at end of year (combine lines 18, 19, and 20)	21	807,954	

Part II Statement of Functional Expenses All organizations must complete column (A). Columns (B), (C), and (D) are required for section 501(c)(3) and (4) organizations and section 4947(a)(1) nonexempt charitable trusts but optional for others. (See Specific Instructions on page 19.)

Do not include amounts reported on line 6b, 8b, 9b, 10b, or 16 of Part I.		(A) Total	(B) Program services	(C) Management and general	(D) Fundraising
22	Grants and allocations (attach schedule) . . . (cash \$ <u>7,435</u> noncash \$ _____)	7,435		Statement	
23	Specific assistance to individuals (attach schedule)	0			
24	Benefits paid to or for members (attach schedule)	0			
25	Compensation of officers, directors, etc. . . .	329,738			
26	Other salaries and wages	30,470			
27	Pension plan contributions	5,000			
28	Other employee benefits	5,490			
29	Payroll taxes	73,793			
30	Professional fundraising fees	0			
31	Accounting fees	5,300			
32	Legal fees	4,075			
33	Supplies	9,801			
34	Telephone	7,592			
35	Postage and shipping	6,847			
36	Occupancy	18,000			
37	Equipment rental and maintenance	6,872			
38	Printing and publications	7,242			
39	Travel	4,850			
40	Conferences, conventions, and meetings	7,000			
41	Interest	0			
42	Depreciation, depletion, etc. (attach schedule)	0			
43	Other expenses (itemize): a Common Stock	56,000			
	b Furniture & Equipment	19,653			
	c Strike Benefits	95,000			
	d Insurance	3,842			
	e _____				
44	Total functional expense (add lines 22 through 43). Organizations completing columns (B)-(D), carry these totals to lines 13-15.	704,000			

Reporting of Joint Costs. Did you report in column (B) (Program services) any joint costs from a combined educational campaign and fundraising solicitation? Yes No
 If "Yes," enter (i) the aggregate amount of these joint costs \$ n/a; (ii) the amount allocated to Program services \$ n/a; (iii) the amount allocated to Management and general \$ n/a; and (iv) the amount allocated to Fundraising \$ n/a

Part III Statement of Program Service Accomplishments (See Specific Instructions on page 22.)

What is the organization's primary exempt purpose? <u>Labor Union</u>	Program Service Expenses (Required for 501(c)(3) and (4) orgs., and 4947(a)(1) trusts; but optional for others.)
a To unite workers within its jurisdiction in a single cohesive unit regardless of race, creed, color, sex or national origin; all workers eligible for membership. (Grants and allocations \$ _____)	
b To improve the conditions of the workers through collective bargaining, adequate wage standards, shorter hours of work and improvements in the conditions of employment. (Grants and allocations \$ _____)	
c To secure legislation safeguarding the economic security and social welfare of workers in this industry and to protect and extend our democratic institutions, civil rights and liberties. (Grants and allocations \$ _____)	
d To do all things which may be necessary or proper to secure for workers the enjoyment of their natural rights and thus to perpetuate the cherished traditions of our democracy. (Grants and allocations \$ _____)	
e Other program services (attach schedule) (Grants and allocations \$ _____)	
f Total of Program Service Expenses (should equal line 44, column (B), Program services)	

Part IV Balance Sheets (See Specific Instructions on page 22.)

		(A)		(B)
		Beginning of year		End of year
Assets	45 Cash—non-interest-bearing	55,116	45	105,116
	46 Savings and temporary cash investments	0	46	0
	47a Accounts receivable	53,091		
	47b Less: allowance for doubtful accounts	0	47c	53,091
	48a Pledges receivable	0		
	48b Less: allowance for doubtful accounts	0	48c	0
	49 Grants receivable	0	49	0
	50 Receivables from officers, directors, trustees, and key employees (attach schedule)	0	50	0
	51a Other notes and loans receivable (attach schedule)	0		
	51b Less: allowance for doubtful accounts	0	51c	0
	52 Inventories for sale or use	0	52	0
	53 Prepaid expenses and deferred charges	0	53	0
	54 Investments—securities (attach schedule) Stmt 5	285,000	54	300,000
	55a Investments—land, buildings, and equipment: basis	0		
	55b Less: accumulated depreciation (attach schedule)	0	55c	0
56 Investments—other (attach schedule)	370,748	56	356,499	
57a Land, buildings, and equipment: basis	53,596			
57b Less: accumulated depreciation (attach schedule)	43,596	57c	10,000	
58 Other assets (describe ▶ Stmt 7)	7,500	58	10,000	
59 Total assets (add lines 45 through 58) (must equal line 74)	793,711	59	834,706	
Liabilities	60 Accounts payable and accrued expenses	32,257	60	21,752
	61 Grants payable	0	61	0
	62 Deferred revenue	0	62	0
	63 Loans from officers, directors, trustees, and key employees (attach schedule)	0	63	0
	64a Tax-exempt bond liabilities (attach schedule)	0	64a	0
	64b Mortgages and other notes payable (attach schedule)	0	64b	0
65 Other liabilities (describe ▶ Stmt 6)	3,500	65	5,000	
66 Total liabilities (add lines 60 through 65)	35,757	66	26,752	
Net Assets or Fund Balances	Organizations that follow SFAS 117, check here <input checked="" type="checkbox"/> and complete lines 67 through 69 and lines 73 and 74.			
	67 Unrestricted	757,954	67	807,954
	68 Temporarily restricted	0	68	0
	69 Permanently restricted	0	69	0
	Organizations that do not follow SFAS 117, check here <input type="checkbox"/> and complete lines 70 through 74.			
	70 Capital stock, trust principal, or current funds	0	70	0
	71 Paid-in or capital surplus, or land, building, and equipment fund	0	71	0
	72 Retained earnings, endowment, accumulated income, or other funds	0	72	0
73 Total net assets or fund balances (add lines 67 through 69 OR lines 70 through 72; column (A) must equal line 19 and column (B) must equal line 21)	757,954	73	807,954	
74 Total liabilities and net assets / fund balances (add lines 66 and 73)	793,711	74	834,706	

Form 990 is available for public inspection and, for some people, serves as the primary or sole source of information about a particular organization. How the public perceives an organization in such cases may be determined by the information presented on its return. Therefore, please make sure the return is complete and accurate and fully describes, in Part III, the organization's programs and accomplishments.

Part VI Other Information (See Specific Instructions on page 25.)

		Yes	No
76	Did the organization engage in any activity not previously reported to the IRS? If "Yes," attach a detailed description of each activity		X
77	Were any changes made in the organizing or governing documents but not reported to the IRS? If "Yes," attach a conformed copy of the changes.	X	
78a	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?		X
78b	b If "Yes," has it filed a tax return on Form 990-T for this year? n/a		
79	Was there a liquidation, dissolution, termination, or substantial contraction during the year? If "Yes," attach a statement		X
80a	Is the organization related (other than by association with a statewide or nationwide organization) through common membership, governing bodies, trustees, officers, etc., to any other exempt or nonexempt organization?		X
81a	b If "Yes," enter the name of the organization ▶ and check whether it is <input type="checkbox"/> exempt OR <input type="checkbox"/> nonexempt.		
81a	Enter the amount of political expenditures, direct or indirect, as described in the instructions for line 81	81a	0
81b	b Did the organization file Form 1120-POL for this year?	81b	X
82a	Did the organization receive donated services or the use of materials, equipment, or facilities at no charge or at substantially less than fair rental value?	82a	X
82b	b If "Yes," you may indicate the value of these items here. Do not include this amount as revenue in Part I or as an expense in Part II. (See instructions for reporting in Part III.)	82b	n/a
83a	Did the organization comply with the public inspection requirements for returns and exemption applications?	83a	X
83b	b Did the organization comply with the disclosure requirements relating to quid pro quo contributions? n/a	83b	
84a	Did the organization solicit any contributions or gifts that were not tax deductible?	84a	X
84b	b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? n/a	84b	
85a	501(c)(4), (5), or (6) organizations. a Were substantially all dues nondeductible by members?	85a	X
85b	b Did the organization make only in-house lobbying expenditures of \$2,000 or less? If "Yes" was answered to either 85a or 85b, do not complete 85c through 85h below unless the organization received a waiver for proxy tax owed for the prior year.	85b	X
85c	c Dues, assessments, and similar amounts from members	85c	n/a
85d	d Section 162(e) lobbying and political expenditures	85d	n/a
85e	e Aggregate nondeductible amount of section 6033(e)(1)(A) dues notices	85e	n/a
85f	f Taxable amount of lobbying and political expenditures (line 85d less 85e)	85f	n/a
85g	g Does the organization elect to pay the section 6033(e) tax on the amount in 85f?	85g	
85h	h If section 6033(e)(1)(A) dues notices were sent, does the organization agree to add the amount in 85f to its reasonable estimate of dues allocable to nondeductible lobbying and political expenditures for the following tax year? n/a	85h	
86a	501(c)(7) orgs. Enter: a Initiation fees and capital contributions included on line 12	86a	n/a
86b	b Gross receipts, included on line 12, for public use of club facilities	86b	n/a
87a	501(c)(12) orgs. Enter: a Gross income from members or shareholders	87a	n/a
87b	b Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.)	87b	n/a
88	At any time during the year, did the organization own a 50% or greater interest in a taxable corporation or partnership, or an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Part IX	88	X
89a	501(c)(3) organizations. Enter: Amount of tax imposed on the organization during the year under: section 4911 ▶ n/a ; section 4912 ▶ n/a ; section 4955 ▶ n/a		
89b	b 501(c)(3) and 501(c)(4) orgs. Did the organization engage in any section 4958 excess benefit transaction during the year or did it become aware of an excess benefit transaction from a prior year? If "Yes," attach a statement explaining each transaction. n/a	89b	
	c Enter: Amount of tax imposed on the organization managers or disqualified persons during the year under sections 4912, 4955, and 4958. ▶ n/a		
	d Enter: Amount of tax on line 89c, above, reimbursed by the organization. ▶ n/a		
90a	List the states with which a copy of this return is filed ▶		
90b	b Number of employees employed in the pay period that includes March 12, 1999 (See inst.)	90b	7
91	The books are in care of ▶ The Local Treasurer Telephone no. ▶ (914) 237-0477 Located at ▶ 20 Brothers Road, Yonkers, New York ZIP + 4 ▶ 10704-1334		
92	Section 4947(a)(1) nonexempt charitable trusts filing Form 990 in lieu of Form 1041—Check here ▶ <input type="checkbox"/> and enter the amount of tax-exempt interest received or accrued during the tax year ▶ 92 n/a		

Part VII Analysis of Income-Producing Activities (See Specific Instructions on page 29.)

Enter gross amounts unless otherwise indicated.	Unrelated business income		Excluded by section 512, 513, or 514		(E) Related or exempt function income
	(A) Business code	(B) Amount	(C) Exclusion code	(D) Amount	
93 Program service revenue:					
a _____					
b _____					
c _____					
d _____					
e _____					
f Medicare/Medicaid payments					
g Fees and contracts from government agencies					
94 Membership dues and assessments					527,562
95 Interest on savings and temporary cash investments			14	76,460	
96 Dividends and interest from securities			14	20,787	
97 Net rental income or (loss) from real estate:					
a debt-financed property					
b not debt-financed property					
98 Net rental income or (loss) from personal property					
99 Other investment income					
100 Gain or (loss) from sales of assets other than inventory			18	63,563	
101 Net income or (loss) from special events					
102 Gross profit or (loss) from sales of inventory					7,849
103 Other revenue: a Refunds					7,779
b Reimbursements					50,000
c _____					
d _____					
e _____					
104 Subtotal (add columns (B), (D), and (E))				160,810	593,190
105 Total (add line 104, columns (B), (D), and (E))					754,000

Note: Line 105 plus line 1d, Part I, should equal the amount on line 12, Part I.

Part VIII Relationship of Activities to the Accomplishment of Exempt Purposes (See Specific Instructions on page 30.)

Line No.	Explain how each activity for which income is reported in column (E) of Part VII contributed importantly to the accomplishment of the organization's exempt purposes (other than by providing funds for such purposes).
94	Membership dues is used to service local and councils within the organization.
102	Recovery of costs do to the sale of supplies to members.
103 a	Reimbursements for legal expenses from national union.
b	Refunds from members and vendors.

Part IX Information Regarding Taxable Subsidiaries and Disregarded Entities (See Specific Instructions on page 30.)

(A) Name, address, and EIN of corporation, partnership, or disregarded entity	(B) Percentage of ownership interest	(C) Nature of activities	(D) Total income	(E) End-of-year assets
N/A	%			
	%			
	%			
	%			

Please Sign Here

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. (Important: See General Instruction U, on page 14.)

Signature of officer: _____ Date: 12/15/00
 Type or print name and title: Thomas Murphy Treasurer

Paid Preparer's Use Only

Preparer's signature: _____ Date: _____
 Firm's name (or yours if self-employed) and address: _____
 Check if self-employed:
 Preparer's SSN or PTIN: _____
 EIN: _____
 ZIP + 4: _____

Form 990 Gain (Loss) From Publicly Traded Securities Statement 1

Description	Gross Sales Price	Cost or Other Basis	Expense of Sale	Net Gain or (Loss)
INVESTMENTS	63,563	0	0	63,563
To Form 990, Part I, line 8	63,563	0	0	63,653

Form 990 Gain (Loss) From Sales of Inventory Statement 2

Description	Gross Sales Price	Cost or Other Basis	Expense of Sale	Net Gain or (Loss)
SUPPLIES	7,849	0	0	7,849
To Form 990, Part I, line 10	7,849	0	0	7,849

Form 990 Grants and Allocations Statement 3

Description	Total
Local Scholarships	5,200
AIDS Foundation	1,000
The Mother's March	1,000
National Alliance to end Homelessness	435
To Form 990, Part II, line 22	7,435

Form 990 Non-Government Securities Statement 4

Description	Value Method	Corporate Stocks	Corporate Bonds	Other Publicly Traded Securities	Other Securities	Total Non-Gov't Securities
COMMON STOCKS	Mkt Val	171,533				171,533
MUTUAL FUNDS	Mkt Val			70,000		70,000
AFL-CIO HOUSING INVESTMENT TRUST	Mkt Val				114,966	114,966
To Fm 990, ln 54 Col B		171,533	0	70,000	114,966	356,499

Form 990		Government Securities		Statement 5
Description	Valuation Method	U.S. Government	State and Local Gov't	Total Gov't Securities
U.S. GOVERNMENT SECURITIES	Market Value	300,000	0	300,000
Total to Form 990, line 54, Col B		300,000	0	300,000

Form 990		Other Liabilities		Statement 6
Description				Amount
Escrow Funds Account				4,310
Deferred Compensation				690
Total to Form 990, Part IV, line 65, Column B				5,000

Form 990		Other Assets		Statement 7
Description				Amount
Deposits				5,000
Prepaid Expenses				4,550
Refunds & Overpayments				450
Total to Form 990, Part IV, line 58, Column B				10,000

Form 990

Part V - List of Officers, Directors,
Trustees and Key Employees

Statement 8

Name and Address	Title and Avrg Hrs/Wk	Compen- sation	Employee Ben Plan Expense Contrib Account
Keith Smith	PRESIDENT Full Time	69,623	3,500 2,400
Curtis Thomas	Vice President Part Time	47,623	1,200 1,800
Arne Phice	Vice President Part Time	47,623	1,200 1,800
June Lane	Vice President Part Time	47,623	1,200 1,800
Thomas Murphy	Treasurer Full Time	58,623	2,500 2,400
Mary Lowes	Secretary Full Time	58,623	1,500 1,800

ALL OFFICERS CAN BE REACHED AT:

20 Brothers Road
Yonkers, New York

Totals Included on Form 990, Part V

329,738	11,100	12,000
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Statement(s) 8